

Working Group II **April 12, 2019**

Working Group II was mandated by the motion passed by the National Board members, on October of 2016, **‘to determine the feasibility of forming, chartering, funding and/or empowerment of a new veterans’ organization to perpetuate our legacy and assure the tomorrow of all veterans which will be communicated to the general membership for approval at a convention.’**

Since 2005, VVA has been dealing with the future of VVA.

We are not morphing into another organization or starting a new veteran service organization. We will cease to exist and a new veteran service organization may begin to address the future of all veterans.

Trust the Process:

The following is the process that Working Group II undertook – **N.A.T.O.**

N - Nature – why we are meeting and the intent which was to make decisions, share information, to solve problems, to brainstorm ideas;

A - Agenda-what will be done, who will do it, when will it be done, how & when will we stop;

T -Time-establish the amount of time that will be devoted to the meetings;

O - Outcomes-knowing our roles, the rules, and responsibilities leading to a documented action plan.

The seven implementation steps were followed and is in the handouts.

Working Group II employed the **S.W.O.T** review of VVA’s Mission, Vision & Values in our planning:

S – Strengths: what practices are really working well, organizational competencies, effective process;

W – Weaknesses: knowledge gaps, inefficient procedures, lack of value, synergy;

O – Opportunities: untapped resources, positive changes in external environment;

T – Threats: environmental changes, threatened resources, unwise practices.

The Conclusion: It is feasible to form a new veterans’ organization!

Working Group II makes a recommendation to the National Board to form a committee to pursue the necessary requirements for the creation of a new veteran service organization to assure the tomorrow of all veterans.

This would insure that the continuation of our Founding Principle of **“Never Again Will One Generation of Veterans Abandon Another.”**